

Risk area:	Ponds and water features
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<b>Assessment performed by:</b>	Project Director and/or Co Director preferably both
<b>Workplace:</b>	Harwes Farm Community Interest Company
<b>Employer:</b>	

Some Potential Hazards in this Risk Area	Estimated Risk Level			Some Useful Controls in this Risk Area	Action Dated
	High	Med.	Low		
Drowning	√				Apr 2015
Shock and cold from wet clothing		√			
Consumption of water		√			

If one of these hazards is identified in your school, please tick (√) the level of risk, and indicate the date when any consequent controls were put in place. For additional hazards and/or control measures, please use the table below.

Additional Hazards Identified in this School	Estimated Risk Level			Control Measures to be Instituted	Action Dated
	High	Med.	Low		

		✓		<p>Pond area out of bounds – warning issued at welcome meeting</p> <p>First Aid provision in line with Health &amp; Safety Policy</p> <p>Some access can be granted in line with appropriate ratio of leaders to children and young people; group age and ability;                  Dry clothing kept in case of emergency                  Water in the pond is from natural spring water course which runs behind the farm and is Harwes Farm's own water source.                  Course is flowing and not stagnant.</p>	01/04/15
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<b>People at risk (✓):</b>	<b>Pupils</b>	<b>Staff</b>	<b>Parents</b>	<b>Parent helpers</b>	<b>Visitors</b>	<b>Contractors</b>
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<b>Employees informed of risk assessment via all of the following means:</b>	1. Urgent announcement (if deemed necessary) to pupils and/or staff 2. Copy of this RA to all staff for insertion in their RA Handbooks 3. Copy of RA on notice boards and wherever else appropriate
<b>Employees to report newly-identified hazards via:</b>	<i>Notification to Company Directors</i>
<b>Date of next assessment:</b>	Autumn 16
<b>Assessment frequency:</b>	
<b>Date:</b> Sept 14	<b>Signed:</b>